

ADDENDUM A - LIBRARY PAY MATRIX
FY2026 - Effective July 01, 2025

Grades	Job Titles	Steps																							
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
1	Library Assistant I	16.32	16.81	17.15	17.49	17.84	18.20	18.56	18.93	19.31	19.70	20.09	20.49	20.90	21.32	21.75	22.18	22.62	23.08	23.54	24.01	24.49	24.98	25.48	25.99
		3%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
2	NO POSITIONS DESIGNATED																								
3	Library Assistant II	19.33	19.91	20.31	20.71	21.13	21.55	21.98	22.42	22.87	23.33	23.79	24.27	24.76	25.25	25.76	26.27	26.80	27.33	27.88	28.44	29.00	29.59	30.18	30.78
		3%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
4	Administrative Assistant Facilities Assistant Library Assistant III Library Technician I Passport Acceptance Agent	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
		19.95	20.55	20.96	21.38	21.81	22.24	22.69	23.14	23.60	24.08	24.56	25.05	25.55	26.06	26.58	27.11	27.66	28.21	28.77	29.35	29.94	30.53	31.14	31.77
5	IT Support Specialist Library Specialist Library Specialist-Bookmobile Library Specialist-Web Content Coord Library Technician II Library Assistant IV	20.57	21.19	21.61	22.04	22.48	22.93	23.39	23.86	24.34	24.82	25.32	25.83	26.34	26.87	27.41	27.96	28.52	29.09	29.67	30.26	30.87	31.48	32.11	32.75
		3%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
6	NO POSITIONS DESIGNATED																								
7	Makerspace Specialist Public Relations Specialist Safety Specialist	22.67	23.35	23.82	24.29	24.78	25.27	25.78	26.30	26.82	27.36	27.91	28.48	29.05	29.63	30.21	30.81	31.42	32.05	32.70	33.35	34.02	34.70	35.39	36.10
		3%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
8	Lead Safety Specialist Community Engagement Spec*	23.85	24.57	25.06	25.56	26.07	26.59	27.12	27.66	28.22	28.78	29.36	29.95	30.54	31.15	31.78	32.41	33.06	33.72	34.40	35.09	35.79	36.50	37.23	37.98
		3%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
9	Librarian Facilities Administrator Network Administrator Programming Librarian	25.45	26.21	26.74	27.27	27.82	28.37	28.94	29.52	30.11	30.71	31.33	31.95	32.59	33.25	33.91	34.59	35.28	35.99	36.71	37.44	38.19	38.95	39.73	40.53
		3%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%

*Re-classed the Facilities Administrator position 6/25.